

# TRANSITION TO PRACTICE

## From Residency Training to the Real World

### → FEATURED SPEAKER

Susan Sanford,  
Resident Outreach, Trinity Health

Susan has been working in healthcare workforce development since 1994. She works for Trinity Health System Office of Physician Recruitment in providing career development for residents and fellows in training at Trinity Health organizations.

Susan holds a Bachelor of Arts in Political Science - Prelaw from Michigan State University and a Juris Doctor from Thomas M. Cooley Law School.



WAYNE STATE  
UNIVERSITY

Medical Alumni Association

## Understanding the Physician Job Search, Employment Contracts, & Compensation Models

### WHO SHOULD ATTEND

Transition to Practice is an educational webinar series sponsored by the Medical Alumni Association, targeted towards residents who are nearing the end of their medical training and interested in finding employment. The program will touch on important information beneficial for transitioning from residency to practice.

### DATES & TIMES

This program consists of three, one-hour virtual sessions. Choose between two dates per session, Tuesdays from 12-1pm or Wednesdays 5-6pm.

#### Session One: *Search preparation*

- Understanding the process
- CV and cover letter writing
- Putting your references together
- Setting your timeline

**Wednesday, November 11, 5-6pm**

**Tuesday, November 17, 12-1pm**

#### Session Two: *Exploring opportunities*

- Understanding the difference between in-house recruiters and recruitment firms
- What to expect during interviews and site visits
- Questions to ask, how to ask them, and what to do with the information you gather

**Wednesday, November 18, 5-6pm**

**Tuesday, December 1, 12-1pm**

#### Session Three: *Risky contract provisions*

- Variable compensation
- Malpractice
- Termination
- Non-compete clauses
- Repayment provisions

**Tuesday, December 8, 12-1pm**

**Wednesday, December 9, 5-6pm**

Online registration is available at [rb.gy/gdtdsh](https://rb.gy/gdtdsh)