



School of Medicine

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INSIDE THIS ISSUE:

From Your DIO

Annual Program
Evaluation

Admin Updates

Upcoming Dashboard

ACGME News

Resident Quality
Council Update

Annual Institutional
Review

Recruitment Season

Welcome New Staff

2013 New Residents

From Your DIO

Tsveti Markova, MD, FAAFP

With the new academic year well on its way, we are diligently working with the Phase I programs (Internal Medicine, Orthopaedic Surgery, & Urology) to aid in the transition into the Next Accreditation System (NAS). Their Clinical Competency Committees have been established and members in each CCC have met several times to review published specialty specific milestones and also to re-evaluate the current evaluation system.

The GME office is working with all programs to get national best practices in order to create new evaluation tools matching the milestones. The GMEC and PD Task Force are avenues where we routinely share best practices. We appreciate and encourage program directors sharing both their challenges and successes with others.

We will continue working on institutional projects on the 6 Clinical Learning Environment Review (CLER) focus areas: Patient

Safety, Quality Improvement, Transitions of Care, Supervision, Duty Hours and Fatigue Mitigation, and Professionalism. To further our dedication & success in QI, The quality improvement and safety leadership task force at Crittenton Hospital has been accepted to be part of the Alliance of Independent Academic Medical Centers (AIAMC) National Initiative IV, which is specifically focused on achieving mastery of Clinical Learning Environment Review. To highlight our exceptional quality improvement initiatives, our second annual Quality Improvement Day was held at Crittenton Hospital. It took place on September 25, 2013. The article, featured in Prognosis E-News, can be found [here](#). While working on all 6 focus areas with an institutional emphasis on transitions of care, the information from the upcoming AIAMC Fall meeting in Chicago with its focus on safety will be shared with the whose team.

Annual Program Evaluation

At the most recent GMEC meeting, several Annual Program Evaluations (APE) were presented and reviewed for content. The APE is generated as part of the Annual Program Review that takes place in May for all programs and the purpose of it is to evaluate the effectiveness of each residency program and plan for the coming academic year by addressing citations, resident concerns from the ACGME Survey, internal reviews, and specialty requirements. Overall, the APEs

were quite detailed and provided good insight at the efforts programs have made to address needs. By reviewing the APEs all at once, the GME office was able to see how we can improve the data collection process and will be modifying the current template for the next APE submissions.

Upcoming Important Dates:

- **October 8**—Special Program Coordinators Development Session
- **October 8**—Transitions of Care Task Force
- **October 18**—SEMCME Faculty Development Session #1
- **October 30**—WSU OSCE Retreat, WSUPG Troy Headquarters
- **November 15**—SEMCME Faculty Development Session #2
- **November 26**—PD Task Force & GMEC Meeting

Trivia Question

True or False: Residents should be member(s) of the Program Evaluation Committee (PEC)?

Last newsletter's winner: Rose Moschelli, Transitional Year Residency Program Coordinator, Crittenton Hospital—Congratulations!



Admin Updates

PC Development Session:

At the last Program Coordinator's meeting we discussed the process and documentation requirements for resident remediation. The PC's were provided sample letters to use when dealing with corrective action with the residents. We also discussed the Onboarding process – overall the GME office received positive feedback for how onboarding went this year. We are open to any suggestions on how to make the process smoother for the programs and the incoming residents. The GME office distributed the PC job description and the discussion was very helpful to all involved. We tried to identify ways to make everyone's job easier and also reinforce the fact that each coordinator is a resource to the other coordinators. If you have a question, reach out to your coordinator team mates! This month we are having a special presentation by Dawn Aziz from the office of OED at WSU. The title of the program is

“Dealing with Difficult People”. We are all looking forward to another great resource presentation!

AHME/SEMCME Workshop:

On Friday, September 27th the GME office and representatives from many of the WSU SOM residency programs attended the first joint sponsored AHME/SEMCME Academy Workshop. The day was split into two parts; the morning was geared towards all residency program personnel with topics that dealt with the ACGME NAS accreditation requirements and CLER visits, recruitment and professional responsibility with social media. In the afternoon the topics were geared more towards the program coordinators with topics such as practice-based learning for coordinators and GME Jeopardy. It was a very informative workshop and when the materials are available they will be posted on the GME website for everyone to review.

Upcoming Dashboard

With the launch of the NAS, it is imperative that programs be able to demonstrate their continuous improvement efforts. To that end, the ACGME has also provided greater specificity with respect to required information in Annual Program Reviews (APR) and the Annual Institutional Review (AIR). APRs now fall under the oversight of the GMEC, and will be reviewed each year in order to generate recommendations they can adopt. Since this change, the APRs we have received showcase how improvements in program assessment have coincided with the changes over time. Our office plans to help maintain the positive developments we have documented and to spur further growth by developing tools that readily communicate aspects of program functionality.

The GME office is developing an institutional dashboard that will be a high-impact tool for displaying areas of excellence and opportunities for all residency programs. The dashboard will contain objective data which will allow us to predict ACGME review outcomes, identify needs, and enable us to provide better guidance because of the increased transparency. Another feature of the dashboard is that it will display standardized internal and external metrics that are common to all program requirements, so that comparisons and collaborations are possible. Currently, we are indexing the gamut of data that GME collects in order to reduce redundancy in collection and to identify the optimal measure for each metric. More details and sample metrics will be released soon!



Physical Medicine & Rehabilitation RRC Decision: Effective August 22, 2013, the Residency Review Committee determined that the program received Continued Accreditation status with a Self Study date of August 1, 2023.

Internal Medicine RRC Decision: Effective September 20, 2013, the Residency Review Committee determined that the program received Continued Accreditation status with a Self Study date of September 1, 2023.

ADS updates are currently in progress. The below chart highlights the program's ADS notification date as well as the due date.

Program	ADS Update Notification Date	Ads Update Due Date
Transitional Year & PM&R	8/1/2013	COMPLETE
Orthopaedic Surgery & Internal Medicine	8/14/2013	COMPLETE
Urology & Ophthalmic Plastic	9/3/2013	10/8/2013
Family Medicine & Otolaryngology	9/16/2013	10/21/2013
Dermatology	10/14/2013	11/15/2013



Resident Quality Council Update

At the last Resident Quality Council meeting, several topics were discussed including resident wellness event planning, opportunities for the informational presentations to residents, and brainstorming patient safety and quality improvement initiatives. For future meetings, informational presentations including Retirement and Savings, Billing and Coding, Financial Aid (loan deferment, loan payback), and Career Counseling (starting a private practice, contracts, academic options) are topics of interest and opportunities are available to all residents.

Mark your calendars: a tentative date of *November 15, 2013* was discussed for the next resident event located at the historic Garden Bowl in Detroit. This will be a great chance for residents of all WSUGME programs to meet, socialize, eat and drink, all while having fun bowling. All are welcome; we look forward to seeing you there!

Annual Institutional Review

In the institutional requirements that will be effective on July 1, 2014 for the WSU SOM GME they ACGME is now requiring the GMEC to demonstrate its oversight of the institutional accreditation through an Annual Institutional Review (AIR). The GMEC will identify key indicators for the AIR which will include: results of the most recent institutional self-study visit, results of ACGME surveys of residents & faculty and notification of accreditation letters for their ACGME accredited programs. The AIR must include an action plan resulting from the review and the DIO must submit an executive summary of the AIR to the WSU Board of Governors. The first WSU SOM AIR will be presented to the GMEC at the January GMEC meeting – this will be in preparation for the new requirement.

Recruitment Season

With orientation successfully completed, recruitment season is right around the corner for every program. We encourage you to look at the recently updated [GME website](#) to match the new School of Medicine format. It is easy to find and even easier to navigate. We thank you for responding to the technology survey which helped shape the website. With these recent updates, we urge you to look and update your program websites as it is becoming increasingly one of the most important recruitment tools. As we know, it is highly rated when incoming candidates are considering a certain program. In the future, you will be sent a link to the newsletter that will be located directly on our GME website.

Welcome New Staff



Natalia Sporysz has joined the department of Urology as the Residency Program Coordinator and Administrative Assistant. She first joined the staff of Wayne State University Physician Group in 2012 working in the GME department. She also has worked for the department of Otolaryngology where she gained valuable experience working with residents. She holds a Bachelor of Science Degree in Psychology from Western Michigan University and hopes to further her education with a Master's Degree in Educational Psychology. Her hobbies include history, photography, and interior design. Natalia's first main projects as coordinator for the department of Urology will be to assist in the coordination of the 22nd Annual James Pierce Memorial Lecture and Black Tie Dinner Event as well as organizing resident recruitment. Please join us in welcoming Natalia! We look forward to working with you!

2013 New Residents

As they are already well adjusted and integrated members of their residencies, we wanted to welcome once again the new residents! They have completed Orientation successfully and it was well received overall. In the time you will be with us, we look forward to educating you as well as learning from you. We hope we can inspire you. The GME office is happy to be a part of your educational journey. Enjoy this complete list of where our new residents attended medical school:

Dermatology:

Melanie Bui, MD – University of Colorado Health Sciences Center School of Medicine
Sara Herman, MD – Wayne State University School of Medicine
Suzanne McGoey, MD – Wayne State University School of Medicine
Anthony Van Vreede, MD – Wayne State University School of Medicine

Family Medicine:

Matthew Clifford, MD – Medical University of the Americas
Ankita Dalal, MD – Windsor University
Keturah Jeffries, MD – Wayne State University School of Medicine
Hiro Rahbar, MD – Wayne State University School of Medicine
Felix Yang, MD – Ross University
Aaron Yon, MD – American University of the Caribbean

Internal Medicine:

David Aggen, MD – University of Illinois College of Medicine
Zayd Al-Nouri, MD – University of Al-Mustansiriyah Medical College
Omar Al-Shuwaykh, MD – Jordan University of Science and Tech
Sonikpreet Aulakh, MD – Shyam Shah Medical College
Meena Azeem, MD – Dow Medical College, University of Karachi
Rudin Gjeka, MD – University Di Perugia
Robert Kirchoff, MD – Ross University
Larry McMann, MD – University of Medicine and Health Sciences, St. Kitts
Talin Nemri, MD – University of Jordan
Marissa Sardinha, MD – Ross University
Vesna Tegeltija, MD – St. Matthew's School of Medicine
Janice Thomas, MD – Drexel University College of Medicine
Jandark Yuseif, MD – University of Al-Mustansiriyah Medical College

Orthopaedic Surgery:

John Nelson, MD – University of Texas Medical School at San Antonio
Ryan Smith, MD – University of Toledo College of Medicine
Martin Weisman, MD – Technion-Israek Institute of Tech

Physical Medicine & Rehabilitation:

Maryam Berri, MD – American University of the Caribbean
Mark Diamond, MD – St. George's University
Michael Kasprzak, DO – Nova Southeastern University College of Osteopathic Medicine
Jose Mendez, MD – University of Medicine and Health Sciences, St. Kitts

Otolaryngology:

Dennis Bojrab II, MD – Michigan State University College of Human Medicine
Amar Gupta, MD – Case Western Reserve School of Medicine
Andrew Johnson, MD – Medical College of Wisconsin
Peter Svider, MD – University of Medicine and Dentistry of New Jersey Robert Wood Johnson Medical School

Transitional Year:

Neelesh Anand, MD – University of Arizona College of Medicine Arizona Health Sciences Center
Toure Barksdale, MD – University of Arizona College of Medicine Arizona Health Sciences Center
Gregory Blair, MD – University of Missouri Columbia School of Medicine
Nicholas Bontumasi, MD – Washington University School of Medicine
Michelle Campbell, MD – Wayne State University School of Medicine
Gulraj Chawla, MD – St. George's University
Christina Gamboa, MD – University of Washington School of Medicine
Rachel Gelman, MD – Baylor College of Medicine
Brent Gerlach, MD – Wayne State University School of Medicine
Nasreen Ghuznavi, MD – New York Medical College
Xiao (Randy) Han, MD – Medical College of Georgia School of Medicine
Mahrukh Nisar, MD – Northeastern Ohio Universities College of Medicine
Christina Ogidan, MD – Ross University
Therese Peron, MD – University of Michigan Medical School
Chad Rosen, MD – St. George's University
Alaa Saghbini, MD – Ross University

Urology:

Aram Loeb, MD – Wright State University School of Medicine
Navneet Mander, MD – Wayne State University School of Medicine

