



FROM YOUR DIO

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Quote of the Month

If you believe in yourself and have dedication and pride and never quit, you'll be a winner. The price of victory is high but so are the rewards.

~Paul Bryant

Thank you to all participants to the WSU GME Annual Institutional Review on January 26, 2016!

All stakeholders were very active participants, analyzing data and outcomes and setting our goal for next year, always striving for improvement.

Wayne State University GME had a remarkable year featuring an accelerating path of change. The whole GME community embraced the full implementation of the ACGME next accreditation system, the milestones, and the CLER programs. 2014-2015 was a year filled with successes and challenges across the institution. As you will read in this Executive Summary, we continue to build on previous achievements to ensure we AIM HIGHER.



This year we experienced external forces that are constantly shaping our GME community, federal and state scrutiny in GME funding, Medicaid expansion, workforce shortages, growing demands on our faculty, and several hospital mergers and acquisitions. Ascension has signed a definitive agreement with Crittenton Hospital Medical Center for the facility to become part of Ascension Michigan. It is a time to celebrate a bright future of continued service to our communities as an integrated state health system and a member of Ascension, the largest non-profit health system in the U.S. and the world's largest Catholic health system. Another hospital partner, Oakwood, merged with Beaumont Health System.

Once again, our Wayne State University Programs were able to recruit outstanding residents for the upcoming 2015-2016 academic year by matching 100% of all positions. This is a testament to the quality of the programs and the fantastic teams of staff, residents, and faculty at each program.

Our efforts into promoting faculty and resident scholarship culminated in the GME Seed Grant projects - congratulations to the three recipients! Most programs took advantage of GME and Shiffman's library resource presentations delivered at individual sites. We are also proactive in disseminating that information through the newsletter and the GME website. We thank everyone for utilizing it to create such a positive culture of inquiry and academic focus. We are making strides in the CLER focus areas especially as it relates to Quality Improvement and Safety, Supervision, and Transitions of Care. We are currently unrolling a new project with emphasis on health care disparity through our collaboration with the AIAMC NI V. The implementation of extensive curriculum on education on disparity, cultural competency, population health and utilization of community-health assessments will take place this academic year.

The Wayne State University School of Medicine Graduate Medical Education Office sponsored a Faculty Development Workshop event this past August with Franklin J. Medio, PhD. The two sessions included: 1) Professionalism, Entitlement Mentality, and Millennial Learners: The Good, The Bad, and The Challenge, and 2) Improving Faculty Supervision of Residents: Implementing a Proactive Approach to Ensure Patient Safety. Faculty stated the sessions were directly applicable to their educational environment.

We are continuing our quest for creating the optimal learning environment for our residents, working collaboratively with our six hospital partners and ultimately directly impacting the quality of patient care and serving our communities. After our first, and very productive Annual Institutional Review, we have outlined our institutional SMART goals for the upcoming academic year. We engaged residents, staff, faculty, and hospital administrators to design a comprehensive action plan, focused on several areas.

Our institution strives to be ambitious and strategically focused in our endeavors. We are looking forward to another productive year!

ACGME News2016 ACGME Annual Education Conference

This year's conference will be held at the Gaylord National in National Harbor, Maryland from February 25 - February 28, 2016. The conference celebrates the 35th anniversary of the ACGME as the accrediting authority for graduate medical education. For more formation regarding the conference [click here](#).

ADMIN UPDATES

Fellowship Tips - With the help of Wayne State University residents, the GME office has compiled some general tips to assist those interested in pursuing fellowships. Please click on the following link for more information: <http://gme.med.wayne.edu/resources.php>



ACGME Milestone Reviews - Congratulations and thank you to all of our programs! All programs completed their milestone reviews by the deadline of January 8, 2016.

ACGME Resident and Faculty Surveys - The survey window has opened for the residents and faculty to complete the annual ACGME survey. There are three date ranges for the survey completion depending on the program. The ranges for our programs are:

January 11 - February 14, 2016 - Anesthesiology, Dermatology, Family Medicine, Otolaryngology and Transitional Year
February 15 - March 20, 2016 - Physical Medicine and Rehabilitation, Brain Injury Medicine and Urology
March 14 - April 17, 2016 - Internal Medicine and Ophthalmic Plastic and Reconstructive Surgery



Resident Recruitment Survey - The resident recruitment survey will be distributed late February through ERAS.

NRMP Dates - Just a reminder as we are all busy with recruitment there are a few important dates fast approaching:



February 24, 2016 - Rank Order List Deadline

March 14 - 18, 2016 - Match Week

Midwest Michigan Residency Recruitment Day Program - is scheduled for Tuesday, June 7, 2016 in the Wayne State University School of Medicine's Cafeteria. Notices have been sent to the students listing the participation institutions and hospitals. Students are invited to attend from 5:00 - 7:00 p.m.

Michigan Association of Medical Education

SAVE THE DATE!! - The GME Michigan Summit on Quality Improvement and Patient Safety is scheduled for Friday, June 3, 2016 from 8:00 a.m. - 5:00 p.m. at the Management Education Center in Troy, MI. To view the save the date flyer [click here](#).

Upcoming Important Dates:

- **February 14**
Valentine's Day
- **February 16**
Program Coordinators Meeting
- **February 24 - 28**
2016 ACGME Conference
- **March 14 - 18**
Match Week
- **March 17**
St. Patrick's Day
- **March 22** 
GMEC Meeting - Troy
- **March 27**
Easter

Happy Easter





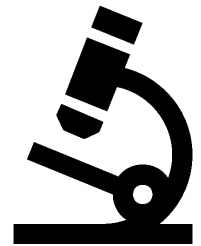
Resident News

SAVE THE DATE - 27th Annual SEMCME Chief and Senior Resident Workshop, May 6, 2016, at the Somerset Inn, Troy, MI. Incoming Chief and Senior Residents from all specialties are invited to attend this highly interactive workshop led by Dr. Hershey Bell, nationally recognized medical educator, and Stacy Payne, Medical Leadership Consultant. The conference is free to all SEMCME members.

SEMCME Research Forum - May 25, 2016 from 8:00 a.m. - 4:30 p.m. at Meadow Brook Hall in Rochester, MI. Wayne State University has four slots, two oral presentation and two posters. All interested presenters need to apply through the GME office.

- Over 35 top resident researchers from ten SEMCME institutions will present their winning research papers
- Judged on originality, quality of research, and effectiveness of presentation
- Over \$3,500 in cash prizes
- 39th Annual Meadow Brook lecture and luncheon included in the Forum activities

SEMCME faculty, attending physicians, residents, and researchers are invited to attend. No registration fee but must be pre-registered to attend. Please RSVP at 313-577-1297.



Graduate Medical Education at WSU produces exceptional physicians who are committed to provide outstanding care to the communities we serve, including the city of Detroit, the surrounding area, Michigan and beyond.

SHIFFMAN MEDICAL LIBRARY NEWS

Are you planning to publish a medical case report?

Although your chances of publishing in a mainstream journal are slim, as vast number of new open-access journals focus on publishing case reports and have higher acceptance rates. Unfortunately, many of these journals employ questionable publishing practices. If you would like help identifying an appropriate journal for publishing your case report, contact Katherine Akers, Biomedical Research and Data Specialist, at 313-577-9593 or katherine.akers@wayne.edu

Katherine is also teaching two upcoming seminars on "Publishing Case Reports" 12 - 1 p.m., Tuesday, February 16 and 12 - 1 p.m., Monday, April 4, 2016, both at the Margherio Conference Center on the WSU medical campus.



To submit an article, picture, quote, etc., please email: nkramer@med.wayne.edu

NEWS FROM THE AAMC



The AAMC **Report on Residents** is an online collection of data tables that provide information on certain characteristics of residency applicants and residents, as well as information on postresidency professional activities. The Executive Summary provides a high-level summary of the Report on Residents and includes background information, methodology, and selected findings. To view the Executive Summary and various tables, [click here](#).



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GME Website Resident Benefits

Announcements

Congratulations to the residents and faculty at Crittenton/Wayne State University Internal Medicine program who matched to fellowships this year!!



Faculty

Alaeddin Maeza - Hematology Oncology - Wright University, Ohio

Residents

David Aggen - Hematology Oncology - Columbia University, New York
Rudin Gjeka - Cardiology - St. Joseph Hospital - Michigan
Jandark Yuseif - Cardiology - St. John Hospital - Michigan

Ascension Health - During the month of January, Crittenton Hospital Medical Center began daily safety huddles. These huddles will be reviewing any Midas patient safety events reported in the last 24 hours and review any other patient safety concerns. The huddles take place at 10 a.m. every day, lasting 15 - 30 minutes, and are facilitated by a Senior Leader (President, Chief Nursing Officer, or Chief Medical Officer). Safety huddles take place in every Ascension ministry. Great Job CHMC!

Below are pictures from the GMEC - Annual Institutional Review held on January 26, 2016 at the Margherio Conference Center. Thanks again to everyone that attended and participated!!



WSU Payroll Office - advises that the 2015 W-2 forms are complete and were mailed on Friday, January 22, 2016. The 2015 W-2 Earnings Statement may also be accessed on WSU Academica by clicking on the following links: Employee Resources >Employee Self-Service >Tax Forms. Any questions related to your W-2 form can be directed to the Payroll Office at (313) 577-2138.



Lisa Keane has been named president and COO of Wayne State University Physician Group and vice dean of Clinical Affairs for School of Medicine. Jack D. Sobel, M.D., dean of Wayne State University School of Medicine, announced Keane's appointment January 4, 2016. To read the full article, click here.



Rob Kohrman has been named vice dean of Fiscal Affairs for the Wayne State University School of Medicine. The appointment was effective on January 18, 2016. To read the full article, click here.

