



FROM YOUR DIO

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Quote of the Month

“You are the sum total of everything you’ve ever seen, heard, eaten, smelled, been told, forgot - it’s all there. Everything influences each of us, and because of that I try to make sure that my experiences are positive.”

Maya Angelou

Dear Friends and Colleagues,



We hosted our very first Annual Institutional Review (AIR) on Tuesday, January 27, 2015. The AIR was an important turning point in our Institutional transformation into the ACGME Next Accreditation System. The central purpose of the AIR is to ascertain how effective GME oversight is for all accredited programs. After hearing updates and announcements from our GMEC committees, we began reviewing several institutional performance indicators. These included program accreditation and self-study visit information from the ACGME. Several charts were displayed to show the aggregate data that programs provided to GME through the Annual Program Evaluation template. Several thoughtful conversations were generated when we discussed the ACGME and GME annual survey data.

All attendees participated in the SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis where a plethora of ideas for our Institutional Action Plan were produced. GME is summarizing all of the submissions and will propose an official Institutional Action Plan at the March GMEC for approval.

As promised, we released all materials presented to programs and we fully encourage discussing the information as it pertains to your programs. The next steps in AIR process will involve the input from the SWOT analysis brainstorming sessions, which will be summarized and reviewed by the GMEC Subcommittee for Compliance and Improvement so we will be able to develop action plans. Following the development of the action plans, the forthcoming Executive Summary of the AIR (which will include the SWOT analysis, action plans and the resulting SMART goals) will be submitted for review to the WSU Board of Governors.

We thank everyone who participated in the SWOT analysis by submitting your notes and suggested Action Plan items. You are the wind in our AIR!

Special thanks go out to the representatives from the School of Medicine and our hospital partners at Crittenton Hospital Medical Center and the Veteran Administration Medical Center. Your engagement is vital to our success!



The 2015 ACGME Annual Education Conference - February 26 - March 1, 2015 - San Diego, CA

The ACGME Resident and Faculty Surveys - Resident and Faculty surveys will resume Monday, February 2 for the 2014-2015 academic year. All accredited programs with active residents/fellows will be scheduled to participate in both of these surveys during a five-week reporting window sometime between February and May 2015. Program directors and coordinators will be notified of their required participation by e-mail at the beginning of their scheduled participation window. The resident survey requires a minimum response rate of 70% while the faculty survey required a response rate of at least 60%. New this year: All surveys can now be easily completed on an internet-connected mobile device, using a preferred mobile browser and the same website used for desktop computer access.

New Summaries Added to GME Focus - A large number of new summaries on articles of interest to program directors and DIOs have been added to the GME Focus site. GME Focus is the ACGME’s web-based compendium to assist program and institution leaders in keeping up with the current graduate medical education literature. The website has been reorganized to show the most recent articles at the top of each section or the overall collection. Visit the GME Focus page on the ACGME website.

ADMIN UPDATES

Program Coordinator Development

The GME office introduced a new spreadsheet for tracking Resident time off. The new spreadsheet was shared with the coordinators in January so they could begin tracking time off without having to send additional reports to the GME office. This will make the reporting easier and convenient for all involved.

The GME office recognizes what an important resource our residency program coordinators are and we are requesting feedback from you regarding program development. Please submit topics on program development for discussion during program coordinator meetings to: mjorda@med.wayne.edu.

Resident Benefits on the GME Website

In order to ensure all residents and incoming residents are aware of the benefits they receive as being employed by WSU, the GME office has a new page on our website that details all benefits with links to information on the WSU website. Please take some time to review and let us know what you think.

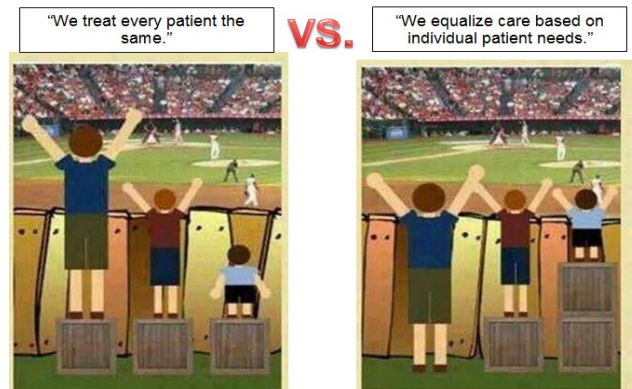
New Innovations



Martha attended the New Innovations Fall Conference October 20 - 21, 2014 and updated the program coordinators with the information she received about changes/updates NI has made in the software to keep up with the changes at the ACGME. All of the manuals from the training have been loaded on the SharePoint site for the coordinators to access and review.

One of the benefits of the **CLER Focus Areas** is that it draws attention to areas that highlight perceptual differences that we have. Health care disparities is one of the pathways in Health Care Quality, and it concerns what residents and faculty know about the different needs of their patient populations. In conversations with residents and faculty, we ask about how these patient populations are addressed, and frequently the response is, "We treat every patient the same." This statement leaves us wondering what our physicians truly understand with respect to cultural influences, demographic factors, and other influences in patients they serve. GME is looking for ways to help bridge the gap in understanding and more conversations will ensue. The following is a visual representation of how others view solutions to health care disparities.

"There is nothing more unequal than the equal treatment of unequal people." –Thomas Jefferson



Michigan Association of Medical Education

Save the Date!!

Wednesday, March 4, 2015 - Johnson Center - Cleary University, Howell, MI

The Michigan Association for Medical Education, Statewide Campus System MSUCOM, and Southeast Michigan Center for Medical Education are co-sponsoring a full day conference addressing: The ACGME New Accreditation System, presentations will include: An overview of the unified accreditation system, a discussion on the proposal for osteopathic focused program under ACGME accreditation, updates on GME financing, requirements in institutional standards, and special challenges for surgical accreditation. Visit www.mame-assn.org/meetings.htm for conference program and registration form.



Upcoming Important Dates:

- **February 11** - Subcommittee for Compliance and Improvement Meeting
- **February 14** - Valentine's Day
- **February 17** - Program Coordinators Meeting
- **February 26 - March 1** 2015 ACGME Conference
- **March 4** - MAME Conference
- **March 16 - 20** Match Week
- **March 17** - St. Patrick's Day
- **April 5** - Easter





Resident News



The Physical Medicine & Rehabilitation Clinical Competency Committee were all smiles after submitting their first set of resident Milestones for the academic year to the ACGME.

Left to Right: Parmod Mukhi, MD Quality Director; Steve Hinderer, MD, MS, PT, Program Director; Falgun Patel, MD, Program Director PGY-I Year; Aash Deshpande, MD, Associate Program Director; Jay Meythaler, MD, JD, Chairman.

AMA MEDED UPDATE



AMA Viewpoints: The top issues residents will face in 2015 - Medical school debt, future practice environment, and physician wellness are the top issues residents will face in 2015 according to the AMA. To read the full article control + click on the

link: [AMA Viewpoints](#)

Starting your job hunt? AMA Wire shares tips on job hunting. To read the full article control + click on the [link](#):

SHIFFMAN MEDICAL LIBRARY NEWS



New Biomedical Research Specialist at the Shiffman Medical Library

The Shiffman Medical Library welcomes Katherine Akers as a new Biomedical Research Specialist. Originally trained as a basic researcher in psychology and neuroscience, Katherine now provides support for a variety of biomedical research activities including writing and publishing journal articles, performing systematic reviews, managing and sharing research data, creating online researcher profiles, and measuring research impact through journal impact factors, h-index, and altmetrics.

Contact Katherine at katherine.akers@wayne.edu or 313-577-9593 with your questions about biomedical research or library resources.

NEWS FROM THE AAMC



The AAMC has collaborated with American Student Assistance (ASA) to help academic medicine community members strengthen their financial literacy and money management skills. ASA's program, (control + click) [SALT™](#), is a financial education and engagement program that empowers students and alumni to manage, pay for, and pay back college costs while improving their financial literacy skills. SALT's financial education resources are now available to medical students, residents, faculty, and staff at AAMC-member institutions.

WHSO- WORLD HEALTH STUDENT ORGANIZATION

This past December 2014 - January 2015, WHSO sent out its first medical relief trip of the year to Morne L' Hopital, Haiti. The medical team was comprised of medical students, pharmacy students, physicians, one pharmacist, and a computer engineer. The team was able to serve roughly 500 patients over the course of five clinic days, as well as install 50 water filters in the homes of those who lived in the community. Medical students were also able to incorporate patient education into the clinic days by teaching patients healthy hygiene practices such as brushing/flossing teeth and the importance of proper hand washing. For the first time ever, WHSO was able to successfully employ an electronic medical record system throughout the course of its clinic. As WHSO prepares for two more medical trips to return to this site in Haiti in February and June of 2015, the EMR system will hopefully enable WHSO to build patient continuity within this community. Article submission by Sheila Waslawski, second year WSU medical student and one of the Vice President's of WHSO. Pictures of their trip are featured on the left.

Graduate Medical Education at WSU produces exceptional physicians who are committed to provide outstanding care to the communities we serve, including the city of Detroit, the surrounding area, Michigan and beyond.

WSU Medical Student: Samantha Kaufman



WSU Medical Students: Sheila Waslawski and Samantha Terranella



WSU Medical Student: Will Kropf





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[GME Website Resident Benefits](#)

◆ ◆ ◆ ◆ ◆ Wayne State University's

Payroll Office advises that the 2014 W-2 forms are complete and were mailed on Tuesday, January 27, 2015. The 2014 W-2 Earnings Statement may also be accessed on WSU Pipeline via the Employee Tab: Tax Forms. Any questions related to your W-2 form can be directed to the Payroll Office at (313) 577-2138.

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To submit an article, picture,
quote, etc., please email:

nkramer@med.wayne.edu

Announcements



A resident in the Wayne State University School of Medicine's Department of Otolaryngology – Head and Neck Surgery has won a competitive grant for a study that may lead to new types of chemotherapy to treat throat cancer.

Priyanka Shah, M.D., received a \$10,000 Resident Research Award from the American Academy of Otolaryngology – Head & Neck Surgery Foundation for her study, "Role of Disulfiram in oxidative stress and OSCC xenograft burden."

"I feel grateful that the work I want to conduct and pursue was deemed important enough to be funded," Dr. Shah, a 2012 graduate of the WSU

School of Medicine, said of her first independent research grant. "I am also encouraged to continue working on research that I feel passionate about."

Now in her third year of residency, Dr. Shah explained that for several years physicians have used the same chemotherapeutic agents to treat head and neck cancers. Many cancers, including oropharyngeal squamous cell carcinomas -- a cancer that begins in the middle part of the throat -- are characterized by increased unfolded protein response, or UPR. This signals what researchers think is a process thought to accommodate survival and growth of tumors. Dr. Shah hypothesizes that small-molecule enforcement of UPR signaling "might overwhelm its adaptive capacity and selectively kill" tumor cells without attacking surrounding healthy cells.

"We are testing one molecule to see if it can activate this response and reduce tumor burden in mice, and working on other small nuances to this theory," she said. "The outcomes could mean a potential new class of chemotherapeutic agents in cancer treatment."

Oropharyngeal squamous cell carcinomas can affect the soft palate and the tongue, in addition to the walls of the throat.

Article excerpted from
WSU SOM Prognosis E-
News dated January 6,
2015

Welcome New Staff



Dr. Eyoel Abebe joins the Crittenton Hospital Internal Medicine team starting February 15, 2015. Dr. Abebe is ABIM board certified and a graduate from the WSU Internal Medicine Residency, Class of 2014. Dr. Abebe attended Gondar College of Medical Science in Gondar, Ethiopia. He was consistently ranked in the top 5% of the residents in his class. In his application for residency, his letters of recommendation referred to him as "one of the few hardworking and brilliant" students in the class. This trend followed him through residency. He is married to the lovely Dr. Thitina Jimma, a 3rd year Internal Medicine resident. In his spare time Dr. Abebe enjoys reading, cooking, and watching movies and sporting events. He is also interested in politics, world events, and charity work. We are very happy to have him join our program!! Welcome, Dr. Eyoel Abebe!



Amy Stolinski recently joined the GME team as the new Research Specialist. Amy has been working in research for over 10 years and she is a recent graduate of the WSU Master of Public Health (MPH) program. She is looking forward to applying the skills and knowledge gained from her previous research experience as well as the MPH program to helping support scholarly activity within GME. Amy loves reading, being outdoors, and spending time with her husband and furry children (a cat and a dog).