



## FROM YOUR DIO

### In This Issue:

- From Your DIO
- Survey Question of the Month
- ACGME News
- Admin. Updates
- Resident News
- Announcements



### Quote of the Month

Work for a cause, NOT for applause.

Live life to express, NOT to impress.

Don't strive to make your presence noticed, just make your absence felt.

~ Unknown

Happy New Academic Year!

What a great way to start it with a letter from the ACGME, notifying us that the WSU as a sponsoring institution has successfully achieved ACGME accreditation for the next 10 years, with a site visit in 2026. The reaccreditation came with commendation for demonstrating substantial compliance and no citations. Kudos to all program directors, faculty, program coordinators, residents, and GME staff for accomplishing it! It's a testament to our commitment to GME and working collaboratively with our hospital partners to create an optimal learning environment for the residents and fellows.

We also received the institutional letter from the ACGME with the findings of the Clinical Learning Environment Review (CLER) visit conducted at Crittenton Hospital Medical Center. The Graduate Medical Education, the hospital Senior Leadership, and the Quality and Patient Safety teams appreciated the CLER site visit and found it to be a positive and educational experience. There was an acknowledgement of the multiple improvements made since the initial site visit in October 2014. Many of the GME Annual Institutional Review (AIR) actions plans over the last two years were focused on one or more of the focus areas, you all were involved in the planning and implementation of these initiatives:

- ◆ Conducting annual institution-wide OSCE (objective structured clinical evaluation) at the WSU Kado Clinical Skills Center for all residents to serve as a baseline evaluation and education. They receive immediate feedback from the standardized patients and the faculty champions, as well as an opportunity to review their videotaped encounters for individualized goal-setting.
- ◆ Administering annual GME survey to all faculty and residents on the six CLER focus areas, including some validated instruments, e.g. QUIKAT for QI knowledge; Safety Attitudes and Safety Climate Questionnaire; Teamwork and Safety Climate Questionnaire; and Maslach Burnout Inventory. The results are tracked over years and provided to individual programs for their Annual Program Evaluations (APEs) and discussed at the Annual Institutional Review (AIR) for setting institutional action plans. This year the survey will include a tool for measuring residents and faculty wellness and resilience.
- ◆ Implementing a health care disparity project as a part of the AIAMC National Initiative V. The project is an educational intervention, focusing on improving residents' knowledge on: 1) health care disparities and social determinants of health; 2) diabetes self-management patient care; 3) Community Health Needs Assessment (CHNA) in the hospital's own community; 4) hospital and ADA resources for diabetic patients. The outcomes will be analyzed and presented at the Annual AIAMC meeting March 2017.
- ◆ The GME office now has expertise (with Brent Stansfield joining us) in conducting multi-institution research on the relationship between aspects of the learning environment, learner personality, and the development of patient empathy and patient-centered care. We are in a process of developing a healthier culture of assessment and professionalism across all WSU residency programs to safeguard resident wellness and to promote professional development in residents and faculty.

The Executive Council for QI and Safety at Crittenton, with broad representation of the GME office, hospital QI leadership, program directors, faculty and residents, meets monthly and will continue to provide a venue for collaborative work and alignment of initiatives. The findings and suggestions for improvement re-energized our ongoing efforts to unite the organization and the residency programs towards continual improvement of the six focus areas. We look forward to our next visit and sharing the implementation of our lessons learned.

Tsveti Markova, MD, FAAFP

## Survey Question of the Month

**ORCID** Residency is an excellent time to participate in research and author or co-author peer-reviewed publications. One powerful way to track your authorship is to register with ORCID (orcid.org). It's especially helpful if there are other academics with similar names as yours: use your ORCID ID to identify which publications are yours.

Do you have an ORCID ID? If so, how long have you had it? If not, why not?

Email your responses to Brent Stansfield, the Director of Education for Graduate Medical Education: [rbstansfield@wayne.edu](mailto:rbstansfield@wayne.edu) (By the way, Brent's ORCID ID is [orcid.org/0000-0002-3825-3631](https://orcid.org/0000-0002-3825-3631))



## ACGME NEWS

### ACGME ADS Updates

The 2016 ADS update timeline started on July 6<sup>th</sup>. The ADS update is an important part of the ACGME accreditation process, the updates provide the RRCs with information which they will use to make accreditation decisions. This is a residency program's opportunity to supply information that will enable the RRC to resolve citations, but depending on the information provided the RRC may also use the information supplied to continue existing citations or impose new citations.



ADS Update Schedule	Start Date	Due Date
Anesthesiology	7/25/2016	9/30/2016
Brain Injury Medicine	7/06/2016	8/31/2016
Dermatology	7/25/2016	9/30/2016
Family Medicine	7/06/2016	8/31/2016
Internal Medicine	7/06/2016	8/31/2016
Ophthalmic Plastic & Reconstructive Surgery	7/25/2016	9/30/2016
Otolaryngology	7/25/2016	9/30/2016
Physical Medicine & Rehabilitation	7/25/2016	9/30/2016
Urology	7/25/2016	9/30/2016
Transitional Year	7/06/2016	8/31/2016



### Upcoming Important Dates:

- **August 16, 2016**  
Program Coordinator's Meeting  
8:45 - 11 a.m.  
Troy Location
- **August 17, 2016**  
Subcommittee for Compliance and Improvement Meeting  
6:00 - 7:30 p.m.  
Troy Location
- **September 5, 2016**  
Holiday - Labor Day
- **September 16, 2016**  
Program Administrators Workshop
- **September 27, 2016**  
GMEC Meeting  
6:00 - 8:00 p.m.  
Board Room - Troy

## ADMIN. UPDATES

### Payroll

For all new residents and current residents the new payroll calendar for 2017 has been posted on the WSU website – you can access it along with the current year calendar at <http://fisops.wayne.edu/payroll/calendar.php>.

Also, as a reminder, in order to ensure all residents and incoming residents are aware of the benefits they receive as being employed by WSU the GME office has a page on our website that details all benefits with links to information on the WSU website <http://www.gme.med.wayne.edu/benefits-and-resources.php>.



### SEMCME Program Administrators Workshop

The annual Fall conference for Residency Coordinators will take place on September 16, 2016 at St. Mary Mercy Hospital in Livonia. The conference will include many great presentations and an opportunity for the program coordinators to present posters. This workshop is free to all WSU program coordinators as WSU SOM is a member of SEMCME.

The information for the conference was distributed to all program coordinators but if you need a copy of the brochure please contact Martha Jordan at 248-581-5897.



### SEMCME Faculty Development Series: Strengthening your Inner Teacher

The dates for the fall workshop series for faculty development have been announced. The series is scheduled to take place on September 23<sup>rd</sup>, October 14<sup>th</sup> and November 11<sup>th</sup> at The Henry at the Fairlane Plaza.

Registration is taking place online at <http://semcme.org/events/faculty-development-series/>

## *Workshop*



## Resident News

**FUNDING OPPORTUNITY** - The **GME Seed Grant** program is designed to help support resident scholarly activity. Information about the program is available on our website (control + click) [http://gme.med.wayne.edu/seed\\_grant.php](http://gme.med.wayne.edu/seed_grant.php). Residents are encouraged to apply for funding to support current or new research or QI projects. While the application is short it provides a good opportunity to develop grant writing skills! Applications are accepted on a rolling basis and funds are currently available. If you have any questions about the documents or the process, please contact Brian Benson at [brian.benson@wayne.edu](mailto:brian.benson@wayne.edu) or at (248) 581-5901.



**2016 OSCE Success** - Thank you to all the residents who participated in the 2016 OSCEs at the Kado Clinical Skills Center and to all the faculty champions who helped oversee the process and give feedback!



The OSCEs (which stands for Objective Structured Clinical Evaluations) are opportunities for residents to demonstrate their skills at communicating with patients, displaying clinical empathy for patients in difficult situations, and exhibiting professionalism during disagreements. Our residents rose to the occasion this year, completing 5 cases involving helping angry and distressed patients, taking responsibility for errors, caring for the seriously ill, and negotiating treatment decisions with a misguided colleague.

For new residents, this experience is a baseline performance that we will aim to build upon during your professional development. For senior residents performing this task for the last time, your performance serves as a high-water mark of communications skills performance to help improve our training programs and provide a reference point for trainees in the years to come.

The professionals at the Kado Clinical Skills Center deserve a round of applause for their attention to detail and their deft logistical skills. DeShaun Harris and Kimberly Snell kept the process running smoothly, Conrad Hunt maneuvered the new (and very slick) computer system with precision and grace, and a cast of over a dozen actors poured their sweat and tears into their roles as distressed, dying, irritated, confused, and obstinate patients and podiatrists.



In the coming weeks each resident will receive log-in information to access the videos of their OSCE performance. We strongly encourage all of you to watch yourselves critically and to find aspects of your professional demeanor and comportment that you think you can improve. Patient communication and patient empathy is a skill that can be improved with practice, and effective practice is deliberate practice!

We are eagerly analyzing your feedback to us on how to improve the OSCEs for next year and we are already excited about growing this exercise into a more dynamic, informative, and useful activity for you. If you have ideas for new cases or hypotheses about residents' development of professional inter-personal skills that could be explored in future OSCE sessions, please contact Brent Stansfield ([rbstansfield@wayne.edu](mailto:rbstansfield@wayne.edu)) and we can work on building your ideas into the 2017 OSCEs.

## New Resident Orientation

On June 28, 2016 the WSU SOM welcomed 53 new residents and 1 fellow to our Graduate Medical Education Program. Residents also participated in a resource bazaar with various vendors and finished up the day with a welcome dinner at the Traffic Jam in Detroit.



Graduate Medical Education at WSU produces exceptional physicians who are committed to provide outstanding care to the communities we serve, including the city of Detroit, the surrounding area, Michigan and beyond.



To submit an article, picture, quote, etc., please email: [nkramer@med.wayne.edu](mailto:nkramer@med.wayne.edu)



# School of Medicine

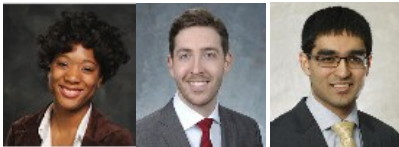
Wayne State University  
 Graduate Medical Education  
 1560 E. Maple Road, 2nd Floor  
 Troy, MI 48083  
 Tel: 248-581-5900  
 Fax: 248-581-5647  
 Website: [gme.med.wayne.edu](http://gme.med.wayne.edu)  
[GME Website Resident Benefits](#)

### Dermatology



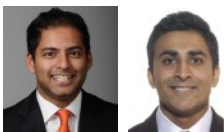
Pictured from left to right:  
 Mark Goralewski, MD, Kelsey Lawrence,  
 MD, and Rachel Ward, MD

### Otolaryngology



Pictured from left to right  
 Top row: Tedeann Green,  
 MD, Thomas Jetmore, MD,  
 Taha Meraj, MD.  
 Bottom row: Kerolos Shenouda, MD

### Urology



Pictured from left to right: Rohith Arcot,  
 MD, and Sunil Reddy, MD

### Ophthalmic Plastic & Reconstructive Surgery Fellowship



Kathryn Winkler, MD

## WELCOME to all of our 2016-2017 Incoming Residents



Internal Medicine

Pictured from left to right, front row: Janjenali Villaflor, MD, Sana Chams,  
 MD, Danielle Fabry, MD, Tapasya Mandalapu, MD, Nour Chams, MD,  
 Lina Masso, MD

Back row: Jasmeet Bal, MD, Toribiong Uchel, MD, Jacob Salman, MD,  
 Daniel Kapadia, MD, Lucinda Wenzlick, MD, Usha Kiran Abbineni, MD.



Physical Medicine  
& Rehabilitation

Pictured from left to right, front row: Michelle Brock (Program Coordina-  
 tor), Russell Deutscher, MD, Jason Wright MD

Back row: Tyler Williamson, MD, Babatunde Babalola, MD, and Robert  
 Gapsinski, MD



Family Medicine

Pictured from left to right: Gypsa Katoch, MD, Starr Whittaker, MD,  
 Marco Peterson, MD, Kaitlin Zeytuncu, MD, Lilia Peress, MD, Pari Patel,  
 MD



Transitional Year

Pictured from left to right, front row: Han Yang Yin, MD, Amardeep  
 Dhaliwal, MD, Sara Ikeda, MD, Anna Gregoire, MD, Abdala Sirajeldin, MD,  
 Christina Stinnette, MD

Back row: Amanda Ismail, MD, Jeremy Lou, MD, Anver Khan, DO, Adam  
 Wolfe, MD, Tyler Phelps, DO, Steven Schoenfeld, MD, James David, MD,  
 Gerta Mane, MD, Yasaira Rodriquez, MD



Anesthesiology

Pictured from left to right: Christopher John, MD, Kristin Swenson, DO,  
 Vennela Reddy, MD, Lisa Gilbert, MD, Spurthy Narreddy, MD,  
 Hanish Singh, MD